

## RESOLUTION NO. 2011-40

A RESOLUTION OF THE BOARD OF COUNTY COMMISSIONERS OF SUMTER COUNTY, FLORIDA ("BOARD") CERTIFYING COMPLIANCE WITH THE EQUAL EMPLOYMENT OPPORTUNITY LAWS OF THE UNITED STATES AND THAT THE BOARD SHALL REQUIRE CONTRACTORS THAT THE BOARD HIRES WITH FUNDS PROVIDED THROUGH THE FEDERAL GOVERNMENT TO COMPLY WITH THE EQUAL EMPLOYMENT OPPORTUNITY LAWS OF THE UNITED STATES.

WHEREAS, the Board is an equal employment opportunity employer; and

**WHEREAS**, the Board employs, retains, promotes, terminates and otherwise treats all employees and job applicants on the basis of merit, qualifications, and competence; and

WHEREAS, the Board's policy shall be applied without regard to any individual's sex, race, color, religion, national origin, age, marital status, veteran status, or disability; and

**WHEREAS**, the Board requires all contracted vendors and employees of contractors to comply with the Equal Employment Opportunity Laws of the United States; and

WHEREAS, the County Administrator is designated to oversee civil rights compliance.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of County Commissioners of Sumter County, Florida, that it complies with the Equal Employment Opportunity Laws of the United States and agrees to protect the Board's applicants, employees and the applicants and employees of its contractors from discrimination in hiring, promotion, discharge, pay, fringe benefits, job training, classification, referral, and other aspects of employment, on the basis of race color, religion, sex, national origin, disability, age or genetics.

DONE AND ADOPTED this 23rd day of August, 2011.

ATTEST:

Me Webb, Deputy Clerk

Board of County Commissioners of Sumter/County, Florida

By:

Don Burgess, Chairman